



SCALABLE FULL-CYCLE RPO CASE STUDY

Empowering Dental Practices with Comprehensive Recruitment Solutions

AT A GLANCE

As the dental industry grows, staffing challenges rise. A recent client, a private equity firm specializing in dental practice acquisitions, lacked an ATS and structured recruiting processes. Hire Health stepped in to bridge this gap, delivering tailored recruitment solutions that produced immediate results.

CHALLENGES

- Absence of Recruitment Infrastructure
- High Volume Staffing Needs
- Diverse Position Requirements

OUR STRATEGIC APPROACH

Comprehensive Recruitment Audit

A thorough review identified gaps and defined the current recruitment model.

Data Driven Solution Design

A customized recruitment strategy streamlined the client's process and improved efficiency.

Implementation of Recruitment Infrastructure

Implemented an ATS and standardized recruitment processes for efficient candidate management.

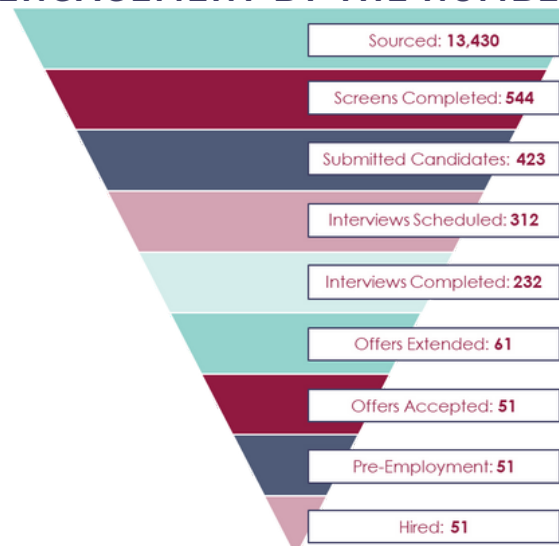
Focused Sourcing and Screening

Deployed targeted sourcing across major job platforms and specialized dental recruitment sites for effectiveness.

Tailored Recruitment for Diverse Roles

Focused on diverse dental staffing needs: high-volume positions and specialized roles fulfillment.

ENGAGEMENT BY THE NUMBERS



RESULTS

Enhanced Recruitment Efficiency

ATS and standardized processes enhanced recruitment efficiency, tracking candidates for transparency and streamlining.

Successful Placements

Successfully filled numerous positions: extended 61 offers, of which 51 were accepted, addressing high-volume and specialized roles promptly and effectively.

Scalable Recruitment Solution

The scalable recruitment solution enabled continued dental practice expansion, minimizing staffing bottlenecks with standardized processes and ATS implementation.