

FULL CYCLE RPO CASE STUDY

Hire Health: Innovative Solutions in Healthcare Staffing



Overview

Hire Velocity partnered with a Fortune 500 company that provides hospital and healthcare services to address the challenge of filling hard-to-fill positions across various healthcare practices in the United States. The collaboration spanned 93 facilities, aiming to efficiently match qualified candidates with diverse healthcare roles.

Challenge

The client faced the daunting task of filling numerous positions across a multitude of healthcare practices. The extensive list of job titles, required a strategic approach to attract the right talent for each unique role.

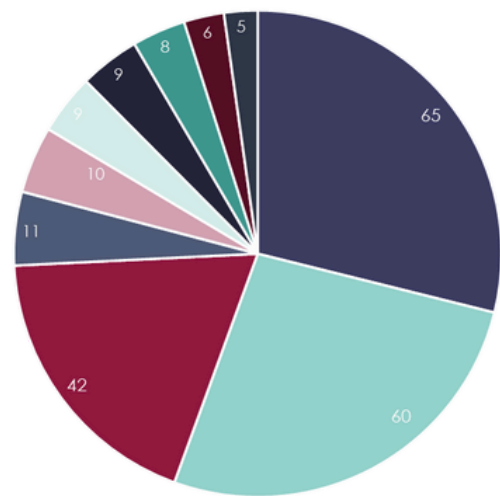
Solution

- ✔ Utilized diverse platforms: Hire EZ, LinkedIn Recruiter, etc., for extensive candidate sourcing.
- ✔ Conducted thorough phone screenings.
- ✔ Submitted well-documented candidate profiles to hiring managers.
- ✔ Facilitated efficient interview scheduling.
- ✔ Assisted in offer extensions and influenced candidate decisions.
- ✔ Coordinated seamless onboarding for successful placements.

Results

- Sourced 189,787 candidates.
- Conducted 6,629 phone screens.
- Submitted 2,376 candidates for interviews.
- Scheduled 972 interviews, completing 760.
- Extended 441 offers, with 311 acceptances.
- Successfully hired 261 candidates.
- 232 candidates started their roles.

Engagement's Results by Source



- Indeed Resume
- ZipRecruiter Resume
- Appcast Clickcast
- Career Builder Resume
- NursingJobCafe.com
- LinkedIn Job Post
- LinkedIn Sourced
- Hire EZ
- Hire Velocity Website
- Job Board