

FINDING YOUR PERFECT CANDIDATE

What do dating and recruiting have in common?
Well, just about everything.

You swipe left and right to try and find your perfect match, that's how this works now, right?

The Search

1

Looking for the right person

You look high and low for the right person, whether Tinder or LinkedIn, and then someone catches your eye

2

Reaching out

Now that you have thoroughly examined all of their social media accounts you reach out to that lucky person to see if there is chemistry

3

Getting to know each other

Mutual interests are key. Is this person looking for the same things as you are?

4

Getting to the first date

You have both been talking for a little while, so now it is time for a first date! Set a time that works for both of your schedules

The "First Date"



Don't reschedule

You set the date, so keep it!

What to expect

Give a guideline of expectations, such as what to wear, no one wants to show up expecting a formal occasion and you're in jeans



PAY ATTENTION

If you're on a date and someone is on their phone the whole time wouldn't you be annoyed?



Be Engaged

Ask questions, get to know the other person and their personality outside of their profile

Don't cheapen your date

If you're on a first date you wouldn't want a marriage proposal right then, would you?



You never called....

Don't tell someone you're going to call, and then don't

We're official, now what?

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Well, you did it! The Facebook status has been changed and you are now in a new "relationship". And in every new relationship it is important to keep the spark alive. So what can you do?



Have a game plan for the first day



Provide a mentor



Provide opportunities for development



Open lines of communication



Be as transparent as possible

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About Hire Velocity

Hire Velocity designs talent strategies that build great teams and great businesses. We are a proven leader in Human Capital Solutions and trusted by companies for customized Recruitment Process Outsourcing (RPO), Search, and Talent & Digital Advisory solutions. Hire Velocity partners with clients across nearly every industry to solve recruiting challenges and achieve sustained outcomes. Consistently recognized as a partner that goes the 'extra mile', we are devoted to delivering outstanding customer service. To learn more, visit us at www.hirevelocity.com.