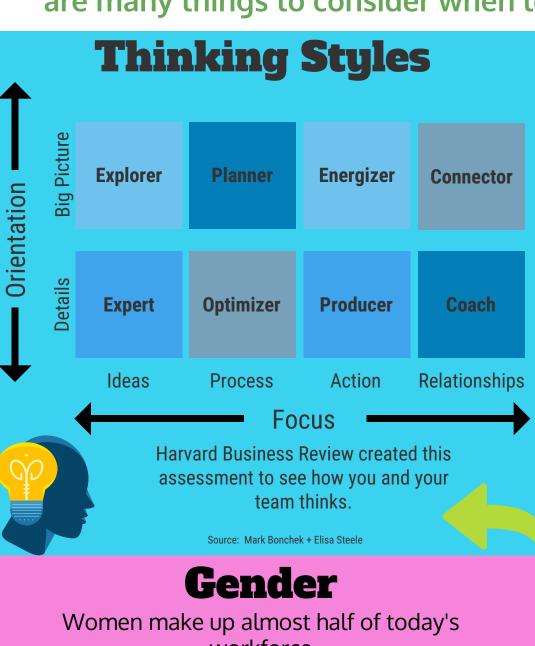


The beauty of diversity is there is no one way to develop a diverse workforce. From personality types to veteran or disability status, there are many things to consider when looking to diversify your workplace.



workforce

Men: 54%

Women: 46%



## Age



#### **Traditionalists**

• 3.7 million are in the workforce



#### **Baby Boomers**

 44.6 million are in the workforce



#### **Generation X**

• 52.7 million are in the workforce



### **Millennials**

53.5 million are in the workforce

Will make up 75% of the workforce by 2025

# Disability

17.9%

Persons with disabilitities are employed

65.3%

Persons without a disability are employed

# **Behavior Types**

More

R

S

P

0

N

## **Analytical**

The ability to gather and review data and provide accurate information.



### Driver

Results-oriented and motivated by goals. They want to get things done.



## ASSERTIVENESS

Ε

N



Less

Supportive and interested in establishing and maintaining relationships.



## **Expressive**

Looking at the big picture and are visionaries for the company.



## Race

Labor markets vary between groups depending on education, industry, and geographic area.



**Composition of the Labor Force** 



White Latino American-Indian

African-American

Asian

## **Veterans**

20.9



Million men and women are veterans

**Employed: Unemployed:** 5.0% 100 4.2% 58.8% 47.4% 2.5 50 Men Women Men Women

Impact on the Workforce

78% of companies believe diversity & inclusion are a competitive advantage



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**About Hire Velocity**