

RPO

What is RPO, and what does it mean for talent acquisition?

Recruitment Process Outsourcing

80%

of CEOs struggle to attract and hire the talent they need

Source: Harvard Business Journal



Recruitment process outsourcing (RPO) continues to evolve as economic changes and growing business requirements drive the increase in demand for sustainable workforce solutions. In this competitive talent landscape, Hire Velocity steps into your hiring exigencies to provide the knowledge, experience, tools, technology, and process methodologies you need to attract quality talent.

At Hire Velocity, our approach to RPO goes beyond sourcing, screening, and recruiting with proven candidate nurturing and employee engagement methodologies. We partner with you to develop customized solutions designed to attract and retain permanent, quality employees. Our seasoned RPO professionals work alongside your HR or Talent Acquisition department to recruit, engage, and retain superior human potential.

What is RPO?

Recruitment process outsourcing is the full or partial outsourcing of a company's internal recruitment function to a specialist firm who assumes the role of the client's recruiting department by owning and managing the recruiting process and related recruiting relationships. RPO firms provide the necessary skills, activities, tools, technologies and process methodologies to its clients in an on-site, off-site or virtual delivery model. RPO is commonly used to recruit direct-hire employees.

What Can RPO Do For You?

The growth of your organization depends on the quality and engagement of your people. As your recruiting partner, we will align your recruiting methodologies with organizational goals in order to attract and retain the best minds. Our innovative sourcing and recruiting model creates a custom solution for your business, bringing added value and strategic advantage to your recruiting function.

Recruitment process outsourcing will bring measurable benefits to your company, including:

- Recruiting expertise & best practices
- Proactive employer branding
- Flexibility & scalability
- Seamless compliance
- Process efficiency
- Innovative technology aggregation
- Enhanced quality of hire
- Improved candidate experience
- Reduced hiring costs
- Increased retention

Our RPO Solutions

Enterprise

We manage the full or partial recruiting cycle for all divisions, partnering with you to achieve your long-term, sustainable talent recruitment success.

Project

We manage the full or partial recruiting cycle to attain short-term hiring goals in a defined timeframe.

On-Demand

Our recruiters supplement your internal team either on-site or off-site to support client-managed processes.

Full Cycle

From requisition creation to onboarding, we assume full responsibility for the recruiting cycle as your strategic partner.

Partial Cycle

Our recruitment professionals manage select components of the recruiting cycle based on the requirements of your business.



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ABOUT HIRE VELOCITY

At Hire Velocity, we are passionate about designing talent strategies that transform organizations, and make the impossible possible for our clients. By combining high quality delivery teams with the most advanced recruiting and social media tools, we utilize two of our greatest assets—our talent and technology – to discover, measure, maximize, and deliver results.